



Michael James, CST

Michael James is a software process mentor and CollabNet Certified Scrum Trainer with a focus on the engineering practices that enable agile project management practices. Having worked as a software developer (formerly "architect") for more than 20 years, he has deep experience with automated testing that predates the eXtreme Programming movement, including:

- Formal, phased, high-ceremony processes based on DOD-STD- 2167A;
- Chaotic non-processes of the dot-com era; and
- Agile processes such as Scrum and XP.

As an agile coach, James has found that teams learn best when he can work alongside them "in the trenches." This one-on-one interaction allows him to share agile practices and insight while tackling real organizational challenges.

James' key achievements as a software developer and Scrum coach include:

- Coaching three teams at a state government bureaucracy to produce demonstrable functionality in one month. The teams were considered stuck for most of the year prior to engaging Danube's training services.
- Transforming a group of city government developers into an effective Scrum team in two weeks.
- Interviewing more than 100 candidates (mostly Java developers) in search of those who would most seamlessly integrate into our client's existing agile development environment and team dynamic.
- Diagnosing and advising teams at a major database company, a major online book seller, a major projector manufacturer, a leading video game company, two Fortune 50 computer manufacturers, etc.
- Mentoring numerous Java/J2EE developers.
- Developing aircraft- and spacecraft-embedded systems to rigorous standards.

"I FELT THAT MICHAEL JAMES WAS VERY MOTIVATED TO HELP US LEARN. IT SXHWS THAT HE TRULY LOVES SCRUM. I ALSO LIKED THAT HE DIDN'T SELL SCRUM, BUT KEPT TO THE FACTS AND LET THEM SPEAK FOR THEMSELVES."

-Santa Ana, Calif. course attendee

"A FLUID UNINTERRUPTED 'LEARNING' EXPERIENCE... INTERESTING, HIGH VALUE TRAINING."

-Richard de Koning, Professor, Amsterdam NL

"MICHAEL IS AN EXTREMELY TALENTED TRAINER... HE CLEARLY BELIEVES IN SCRUM AND SPEAKS FROM THE HEART."

- Chris St. John, Director

For more of Michael's thoughts on Scrum, visit his blog at

<http://blogs.danube.com/author/michael-james>



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